



PRESS RELEASE

Gridspertise: Claudio De Conto appointed as new Chairman and Hakan Ozmen appointed as new CEO

Milan, 18 November 2025 - The Board of Directors of Gridspertise, a technology company owned by Enel and CVC Capital Partners providing smart solutions for the modernization of power grids, chaired by **Claudio De Conto**, elected by the shareholders' meeting, has appointed **Hakan Ozmen** as the company's new Chief Executive Officer.

Claudio De Conto has built significant industrial and international experience over two decades in senior roles at Pirelli where he also served as Group General Manager, and later CEO of Artsana Group and Gnutti Carlo Industrial Group. Highly regarded within the banking sector, he is recognized for leading complex transformations and delivering sustainable growth. Combining deep industrial expertise with a proven track record of guiding organizations in critical moments, he has demonstrated the ability to help companies unlock new opportunities and strengthen their market position. His experience has also led him to serve as Chairman of Prysmian, following a distinguished tenure as an independent director in several prominent Italian companies, including Assicurazioni Generali, RCS, Telecom Italia, Banca Popolare di Milano.

Hakan Ozmen brings with him more than three decades of international leadership experience across telecommunications, industrial and energy sectors. He has a proven track record in corporate restructuring, organic business growth, M&A, and post-acquisition integration, combined with strong commercial acumen and strategic vision. For over thirty years he successfully led diverse management roles in EMEA and North America within Siemens, Pirelli and Prysmian, strengthening respective Groups' market position globally. Throughout his career, he has consistently demonstrated the ability to drive profit growth, ensure cash security and manage complex transformations, delivering results in highly competitive and fast-changing markets. He signed and completed several long-term and multibillion contracts in high-tech products and systems offering in telecom and energy sectors.

"I am proud to join Gridspertise Board as Chairman and deeply grateful for the trust Enel and CVC placed in me. I will put my expertise at the service of the Group to support its role in driving the energy transition as well as grid modernization and grid digital innovation, which are crucial to ensure a sustainable energy future. I look forward to working alongside shareholders and the management team to achieve our shared goals and create lasting impact." Commented the new **Chairman, Claudio De Conto**.

"It is an honor to take the lead of Gridspertise at such a pivotal moment for digitalization of the energy infrastructure. By leveraging our team's operational excellence and integrated end-to-end grid offering, I am committed to scaling our business, seizing new commercial opportunities, and further empowering utilities as they navigate the energy transition." said the new **CEO, Hakan Ozmen**. *"I would like to thank the Board of Directors and the shareholders for their trust. From day one, I will focus on execution and delivering tangible results to position Gridspertise as the go-to partner for grid digitalization worldwide."*

"We warmly welcome Claudio and Hakan in Gridspertise Leadership Team," said **Gianni Armani, Head of Enel Grids and Innovation of Enel**. *"Hakan's deep understanding of the global energy*

landscape, combined with his proven leadership in energy infrastructure development, will accelerate Gridspertise's mission to shape a smarter energy future. His vision is perfectly aligned with the purpose for which Gridspertise was created: to drive excellence in digitalized distribution grids at the service of all energy players."

*"We are confident that Hakan's leadership with the support of Claudio will further unlock Gridspertise Group's growth potential," said **Andrea Peyracchia, Partner at CVC**. "His broad international experience in business development, together with strong commercial capabilities and deep market insight, will be instrumental in driving long-term value creation and consolidating Gridspertise's position as a strategic enabler of the intelligence-driven digital evolution of energy grids."*

Hakan Ozmen succeeds Robert Denda, who guided the company from its foundation. The Board of Directors expresses its gratitude to Robert Denda for his vision, commitment, and dedication to Gridspertise's growth and consolidation as a leading provider of advanced grid digitalization technologies and as-a-Service solutions over the past four years.

About Gridspertise

Gridspertise Group is the technological partner that delivers intelligent solutions for grid modernization in a flexible and reliable way, developing integrated devices, cloud-edge based solutions and services that enable, manage and optimize smart grids.

Set up in 2021 as a carve-out of Enel's experience in developing and scaling up digital grid technologies, Gridspertise became an independent company in 2022 and, in 2023, acquired Aidon a smart metering leader in the Nordics, which was founded in 2004. In 2025, Gridspertise acquired Energyworx, a pioneer in cloud-based Energy Data Management solutions, headquartered in the Netherlands

Gridspertise, Aidon and Energyworx consolidate their over 200 customers worldwide and 20+ years of know-how in smart grids and smart metering in Gridspertise Group, jointly owned by Enel and CVC Capital Partners. Discover more at gridspertise.com

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